

SOUTH NYANZA SUGAR COMPANY LIMITED

ADVERTISEMENT OF VACANT POSITIONS

South Nyanza Sugar Company Limited (SonySugar) is a State Corporation under the Ministry of Agriculture and Livestock Development with a mandate of growing Sugar cane and Manufacturing sugar and associated products. The Company is seeking to recruit suitably qualified persons to fill the following vacant positions on renewable contracts:

1. AGRICULTURE SUPERINTENDENTS-SM2 (2 positions)

Duties and responsibilities at this level will entail:

- i. Producing accurate monthly cane position;
- ii. Planning farmers' contracting and cane development to meet factory requirements;
- iii. Ensuring adherence to farmers' contracting procedures/policies;
- iv. Ensuring effective extension services to farmers;
- v. Ensuring that adherence to Good Agricultural Practices both in the Nucleus Estate and Outgrowers.
- vi. Ensuring establishment and maintenance of trials as per proven experimental designs and budget;
- vii. Analyzing of sugarcane production/productivity parameters;
- viii. Carrying out cane maturity analysis;
- ix. Ensuring that meteorological data are accurately collected, documented, and properly interpreted;
- x. Ensuring proper analysis and interpretation of laboratory results;
- xi. Planning for adequate laboratory reagents and other inputs;
- xii. Preparing effective cane harvesting program;
- xiii. Implementing cane harvesting and transport plans
- xiv. Recruiting and supervising of cane maintenance contractors;
- xv. Ensuring proper dosing of farm chemicals and inputs
- xvi. Ensuring proper servicing of light farm equipment/instruments and apparatus
- xvii. Initiating calibration process of farm equipment, instruments where applicable

Person Specification /Requirement:

- Bachelor's degree in any of the following fields: General Agriculture, Agriculture Economics, Agriculture Engineering, Agribusiness Management, Agriculture Extension and Education or equivalent qualification from a recognized institution
- Five (5) years relevant work experience
- Computer Literacy
- Fulfilled the requirements of Chapter Six (6) of the Constitution.

2. ROADS MAINTENANCE SUPERINTENDENT –SM2 (1 position)

Duties and responsibilities at this level will entail:

- i. Planning, designing and implementing all roads repair, maintenance and construction works within the company and outgrowers region;
- ii. Ensuring timely repairs and maintenance of water drainage structures within the company premises;
- iii. Preparing specifications and oversee execution of construction of key roads structures such as side drains, bridges, box culverts and drop structures;
- iv. managing road construction Machines and equipment;
- v. Ensuring Compliance with all NTSA and OSHA requirements during roads construction, repair or maintenance works.
- vi. Maintaining proper inventory for all road works machines, equipment and tools;
- vii. Preparing plan for all road works materials and other consumables;
- viii. Ensuring the right tools, equipment and Machines are availed in all roads work activities;
- ix. Identifying, planning and initiating procurement process of materials and other supplies required for routine and periodic sugar roads repair and maintenance;
- x. Ensuring that contracted road works to third parties meets specifications;
- xi. Ensuring management and operations within all quarries and burrow pits comply with regulatory requirements.

Person Specification /Requirement:

- Bachelor's degree in any of the following fields: Civil Engineering, Structural Engineering, Environmental Engineering, Building Technology, Construction Management or equivalent qualification from a recognized institution
- Five (5) years relevant work experience
- Computer Literacy
- Fulfilled the requirements of Chapter Six (6) of the Constitution.

3. AGRICULTURE WORKSHOP SUPERINTENDENT - SM2 (1 position)

Duties and responsibilities at this level will entail:

- i. Maintaining availability of mobile fleet at set targets;
- ii. Identifying and initiating procurement of required spares;
- iii. Ensuring operations parameter and targets are achieved;
- iv. Ensuring analysis of performance data and reports and advice on areas of improvements;
- v. Ensuring adherence and compliance to OSHA requirements
- vi. Analyzing machines and equipment production and productivity reports and advising accordingly;
- vii. Ensuring accurate costing repair works;
- viii. Coordinating Vehicles and machine statutory inspections;
- ix. Coordinating machines and equipment suitability tests;
- x. Coordinating outside repairs.

- xi. Ensuring adherence to machines and equipment repair and maintenance schedules
- xii. Coordinating machines and equipment suitability tests

Person Specification /Requirement:

- Bachelor's degree in any of the following fields: Mechanical Engineering (Automotive), Agriculture Engineering or equivalent qualification from a recognized institution
- Five (5) years relevant work experience
- Computer Literacy
- Fulfilled the requirements of Chapter Six (6) of the Constitution.

4. BUSINESS ANALYST SAP-SM1 (1 position)

The job;

This position is responsible for providing a wide range of business application services including new application design and construction, systems integration, and maintenance support of existing business solutions. The Business Analyst will be working with Users, Vendors and Quality Assurance Teams to understand the system requirements and the configuration of business systems that meet those requirements. This position shall be solely responsible for the SAP-ERP System

Duties and responsibilities at this level will entail:

- i. Eliciting requirements on system needs from Company stakeholders using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, and task and workflow analysis;
- ii. Evaluating information gathered from the various stakeholders, reconcile anomalies, and decompose high-level information into details, abstract up from low-level information to a general understanding;
- iii. Working with user departments to continuously identify changing business requirements and ensure these are translated to the business applications;
- iv. Understanding business process management and business requirements of the customers and translating them to specific software requirements to design systems as per user specifications;
- v. Testing, tuning and implementing interfaces between key business applications and support the same to eliminate bottlenecks;
- vi. Mentoring and guiding Programmers;
- vii. Undertaking enhancement of business applications and ensure system changes to systems are appropriately recorded and approved.
- viii. Documenting systems' manuals including technical and user manuals;
- ix. Writing technical procedures and documentation for custom systems applications including operations, user guide, for new and existing applications;

- x. Investigating, coordinating and resolving application functionality related issues and providing first level support and troubleshooting of SAP-ERP and other systems;
- xi. Undertaking static and dynamic testing of new and enhanced systems as well as User Acceptance Testing (UAT) in liaison with quality assurance personnel;
- xii. Establishing application security requirements during development and enforce effective security of application systems within the Company's infrastructure;
- xiii. Continually training system users where necessary and assist in support of the business applications as and when required and maintain issue resolution records;
- xiv. Providing technical expertise and recommendations in assessing new and existing IT systems, software projects and initiatives to support and enhance their secure and efficient use;
- xv. Carrying out corporate-wide periodic Business Process Re-engineering (BPR) and revising User Roles as per the recommendation from the Business Process Exercise.

Person Specification /Requirement:

- Bachelor's degree in IT, Computer Science, Information Technology, Business Information technology, MIS, or related field.
- Certification in SAP Administration and previous work experience in an ERP System environment e.g. SAP, Oracle Financials and/or Microsoft Dynamics is a **MUST HAVE**
- Certifications in OCP, SQL, MCITP, MCP are desirable
- Proof of competency in the system requirements gathering and development process
- System integration and management skills
- Eight (8) years relevant work experience three (3) of which must have been at supervisory level.
- Fulfilled the requirements of Chapter Six (6) of the Constitution.

5. NETWORK ADMINISTRATOR-SM1 (1position)

The job;

The Network Administrator shall be responsible for first hand diagnosis, repair and restoration of the computer hardware, printers, scanners, UPS, networks and Network Equipment to guarantee maximum, robust and secure network availability. The person carries out continuous assessment and repairs of the Wired and non-Wired Connectivity.

Duties and responsibilities at this level will entail:

- i. Carrying out site surveys, designing requisite network design, documenting and ensuring relevant configurations to guarantee maximum, robust and secure availability;
- ii. Carrying out prompt preventative maintenance, repair and reinstatement/reinstallation of all computer hardware and network;

- iii. Continuously assessing ICT hardware & Networks to ensure they are suitable for use;
- iv. Maintaining the Local Area Network (LAN) and Wide Area Network (WAN);
- v. Liaising with the Internet Service Provider to ensure continuous uptime on provision of internet, MPLS and SIP services;
- vi. Developing, configuring and maintaining all the network resources and ensures their 24/7/365 availability;
- vii. Ensuring that all related utilities, software are upto date, licensed and has a running maintenance contract;
- viii. Ensuring that all internal systems are protected from possible threats including hackings, exposure to SPAM mails and any internal manned and unmanned threats;
- ix. Guiding end users with basic systems troubleshooting techniques.
- x. Providing user support in relevant areas;
- xi. Ensuring that all connections to third party service providers are secure and sufficient only for the purposes intended;
- xii. Working alongside contracted service providers to ensure quality service delivery;
- xiii. Configuring the Windows Server, DHCP, DNS and Active Directory as per highest global standards;
- xiv. Ensuring that all users are able to connect to the relevant servers including email, SAP-ERP and AMS;
- xv. Managing routing devices to be manageable and have a minimum as per the required level;
- xvi. Ensuring clear segmentation between Voice, Data and Visitors VLAN for easy management/isolation;
- xvii. Maintaining the requisite documentation, registers, logs and records of all key activities at the Networks;
- xviii. Designing, managing and maintaining Company Hotspots as per the Company policy.

Person Specification /Requirement:

- Bachelor's degree in Information Technology, Information Systems, Business Information Technology (BBIT), Computing Science and Technology, or its equivalent qualification from a recognized University;
- Certification in Cisco Certified Network Associate (CCNA) or other network security certifications, Microsoft Server 2019 and Microsoft Exchange Server 2023 are a **MUST HAVE**.
- Proficiency in IT Security/Cybercrime, COBIT/ITIL, CCNA or equivalent shall be considered as an added advantage.
- Familiarity with a mid to large ICT business enterprises preferred
- Eight (8) years relevant work experience three (3) of which must have been at supervisory level.
- Fulfilled the requirements of Chapter Six (6) of the Constitution

6. SYSTEM ADMINISTRATOR-SM1-(1position)

The Job;

The System Administrator is responsible for providing effective operational and maintenance support for the Network ,Windows, Linux, UNIX, Solaris and related servers that host SAP ERP , Agriculture Management System , Microsoft Exchange and Active Directory .

Duties and responsibilities at this level will entail:

- i. Ensuring high availability (99.9%) of the servers to support mission critical applications;
- ii. Ensuring that system hardware, operating systems, software systems, and related procedures adhere to organizational values, enabling staff and business partners;
- iii. Custodian of all ICT hardware and Software inventory and ensure that an upto date ICT Assets Register is maintained;
- iv. Day to day management of the Data Centre(s);
- v. Designs, deploy and maintain the Local Area Network (LAN), VLAN and Wide Area Network (WAN);
- vi. Managing, Configuring and maintaining of all the Windows Server OS, Solaris OS, Exchange Servers including the related tools and utilities;
- vii. Management of user accounts on the Active Directory as per the Company ICT policy;
- viii. Performing daily Windows backup operations, ensuring all required file systems and system data are successfully backed up;
- ix. Repairing and recovering from hardware or software failures;
- x. Guiding end users with basic systems troubleshooting techniques;
- xi. Ensuring high levels of Systems Availability, Uptime and Security;
- xii. Ensuring that the Data Centre is secured, clean and meets the set standard requirements on safety, security and free from environmental hazards;
- xiii. Participates in technical research and development to enable continuing innovation;
- xiv. Maintaining the requisite documentation, registers, logs and records of all key activities at the Data Centre;
- xv. Any other responsibility that shall be assigned by your team leader;

Person Specification /Requirement:

- Bachelor's degree in IT / Computer Sciences or equivalent
- ICT certifications in key industry products (Windows Server, CCNA, UNIX, Oracle, Cisco, Solaris,ITILiki)
- Eight (8) years relevant work experience three (3) of which must have been at supervisory level.

- Experience in handling Solaris, Windows Operating Systems, and Active Directory, Antivirus, and Networking systems.
- Fulfilled the requirements of Chapter Six (6) of the Constitution

7. ICT Risk and Security Officer-SM2

The Job

The job holder is responsible for implementing the ICT Security component in SonySugar within the Corporate Integrated Security Management.

Duties and responsibilities at this level will entail:

- i. Creating and maintaining a Corporate Integrated Security Management;
- ii. Creating and maintaining the enterprise's security architecture design;
- iii. Creating and maintaining the enterprise's Business Continuity Plan and Disaster Recovery Plan;
- iv. Spearheading a compliance program to achieve legal obligations and business goals by prioritizing initiatives;
- v. Assessing the evaluation, deployment, and management of current and future technologies;
- vi. Auditing existing compliance practices across the organization; isolate potential risks or liabilities and develop mitigation plans;
- vii. Developing and communicate policies, procedures, and plans to executive team, staff, partners, customers, and stakeholders regarding Information security;
- viii. Ensuring the confidentiality, integrity and availability of the data residing on or transmitted to/from/through enterprise workstations, servers and other systems and in databases and other data repositories;
- ix. Scheduling and conducting quality audit inspections, and analyzing and reviewing systems, data and documentation;
- x. Identifying variations and potential high risk areas in securing adherence to standards and procedures;
- xi. Recommending corrective action plans and improvements in the resolution of non-compliance with standards detected through monitoring and auditing of processes and procedures;
- xii. Staying abreast of new and current trends, technology and developments in the ICT Security field to efficiently advise on the implementation of appropriate counter measures;
- xiii. Effective management of communication and network security
- xiv. Developing ICT security plans & Controls that ensure that ICT security and/or availability is not compromised;
- xv. Ensuring that the rules of use for information systems and the administrative procedures for information Systems comply with SonySugar's information security policies;

Person Specification /Requirement:

- Degree in Computer Science/Information Technology Management
- Certified Information Systems Auditor (CISA) and Certified Information Security Manager (CISM) or ISACA Certified Information Security Manager is a **MUST HAVE**
- Professional Membership of high standing in any of the recognized IT Security Professional bodies
- Certifications in ITIL, COBIT, Networks and Database Designs shall be an added advantage
- Five (5) years relevant experience in a busy set-up
- Fulfilled the requirements of Chapter Six (6) of the Constitution

8. SALES ASSISTANTS-SC1 (2 positions).**Duties and responsibilities at this level will entail:**

- i. Collecting and collating industry data on sales performance;
- ii. Monitoring sales performance;
- iii. Processing sales orders;
- iv. Posting sales information into registers ;
- v. Preparing daily and weekly reports;
- vi. Maintaining sales and dispatch register;
- vii. Undertaking sales promotion campaigns to popularize the Company's products;
- viii. Marketing and selling sugar and associated products;
- ix. Creating and building strong and positive relationships with customers

Job Specifications

- Bachelor's degree in Marketing and Sales, Economics, Finance or equivalent qualification from a recognized institution;
- Three (3) years relevant work experience.
- Proficiency in computer applications;
- Fulfilled the requirements of Chapter Six (6) of the Constitution

9. CLINICAL OFFICER –SC 1 (1 position)**Duties and responsibilities at this level will entail:**

- i. Implementing Company's Health policies and programmes;
- ii. Ensuring provision of promotive, preventive and curative medical care;
- iii. Referring patients for outside specialized medical attention as appropriate;
- iv. Organizing and conducting health education and counselling to the community and patients;
- v. Providing clinical and family health care services in health institutions and communities through history taking, examination, investigation, diagnosis;
- vi. Treating and managing diseases and conditions;

- vii. Monitoring patients and providing necessary guidance and counseling;
- viii. Undertaking disease surveillance, control and management in liaison with other stakeholders;
- ix. Providing clinical outreach and school health services;
- x. Provision of specialized services.

Job Specifications

- Three (3) years relevant work experience
- Diploma in Clinical Medicine and Community Health or equivalent from a recognized institution;
- At least one (1) year internship from a recognized Hospital
- Certificate of Registration from the Clinical Officers' Council;
- Valid Professional Practice License from the Clinical Officers' Council
- Proficiency in Computer application;
- Fulfilled the requirements of Chapter Six (6) of the Constitution

10. MEDICAL LABORATORY TECHNOLOGIST-SC 1 (1 position)

Duties and responsibilities at this level entail:

- i. Offering general diagnostic laboratory services ;
- ii. Carrying out routine laboratory maintenance of equipment ;
- iii. Updating laboratory inventory;
- iv. Taking specimen v. Preparing reagents ;
- v. Sterilizing equipment vii. Providing guidance to patients;
- vi. Dispatching testing results under cover;
- vii. Ensuring general cleanliness in the working environment.

Job Specifications;

- At least three (3) years working experience;
- Diploma in Medical Laboratory Sciences or equivalent qualification from a recognized institution;
- Professional qualification and membership to Kenya Medical Laboratory Technician and Technologist Board;
- Proficiency in computer applications;
- Fulfilled the requirements of Chapter Six (6) of the Constitution

11. NURSES –SC1 (3 positions)

Duties and responsibilities at this level will entail:

- i. Ensuring administration medicines and injectable fluids and infusion to patients as prescribed by Medical Officer or Clinical Officers;
- ii. Coordinating ordering medicines and injectable fluids and infusion from the drugs store;
- iii. Accounting for medicines and injectable fluids and infusion;
- iv. Ensuring monitoring of patients' condition placed under observation;

- v. Ensuring examination, diagnosis and prescription of drugs to patients by Nurses on-call or when called upon to do so;
- vi. Ensuring administration of Immunization of babies;
- vii. Ensuring Cleaning, stitching and dressing minor wounds, cuts incision and draining uncomplicated abscesses;
- viii. Overseeing normal or emergency deliveries of babies where patients cannot reach the nearest hospital;
- ix. Ensuring Counselling and examination of antenatal, post-natal and family planning clients in MCH/FP clinic;
- x. Coordinating dispensation of contraceptives;
- xi. Ensuring prompt administration of First Aid to emergencies;
- xii. Coordinating nursing care.

Job Specifications;

- A minimum of three (3) years relevant work experience;
- Diploma in Nursing or equivalent from a recognized institution;
- Nursing Council of Kenya registration;
- Be a member of a Nursing Council of Kenya;
- Proficiency in Computer application; and
- Fulfilled the requirements of Chapter Six (6) of the Constitution

12. JSS TEACHERS –SC1 (5 positions)

Mathematics / Chemistry (1)

Mathematics/ Physics (1)

Fine Arts (1)

English / Literature (1)

Music with any other combination (1)

Duties and responsibilities at this level will entail:

- i. Effective preparation and effective delivery of lessons;
- ii. Curriculum implementation;
- iii. Effective class management;
- iv. Taking care of the children welfare;
- v. Maintenance of the child's development records;
- vi. Evaluation of learners;

Job Specification

- KCSE C+ in teaching subjects
- Diploma in secondary education or degree in education from a recognized institution.
- Three (3) years' relevant work experience.
- Valid registration with Teachers Service Commission (TSC)
- Proficiency in computer applications;
- Fulfilled the requirements of Chapter Six (6) of the Constitution

13. FIRE ENGINE DRIVER -UG12(1)

Duties and responsibilities at this level will entail:

- i. To perform specialized functions in preparing and responding to fire/emergency calls;
- ii. Driving the Fire Engine to the scene of fire;
- iii. Laying and connecting hoses, holding nozzles and directing water streams, raising and climbing ladders, using extinguishers and other equipment;
- iv. Assisting in rescue operations during emergencies;
- v. Operating appliances and communication equipment;
- vi. Providing first responder actions to emergency medical and hazardous materials calls;
- vii. Conducting fire prevention inspections in the workplace;
- viii. Conducting fire safety, rescue and First Aid trainings to employees;
- ix. Undertaking fire drills in the workplace;
- x. Completing fire safety inspection reports and maintaining vital incident information for investigative and record keeping purposes;
- xi. Attending on duty training sessions and off site training courses as necessary;
- xii. Inspecting and Maintaining the firefighting equipment and appliances in good repair in accordance with company policies and procedures;
- xiii. Carrying out routine checks on the fire truck to detect and report any malfunction of the fire truck system or components;
- xiv. Maintaining cleanliness of the fire truck;
- xv. Carrying out other duties relating to your job description as assigned by the fire safety supervisor.

Job Specification

- KCSE or its equivalent qualification
- Craft Certificate in Fire Management or Fire and Rescue Management or other equivalent qualifications from a recognized institution.
- First Aid certificate course preferably from St. Johns Ambulance, Red-Cross or any other recognized institution.
- Five (5) years' experience as a fire engine operator/driver.
- Valid driving license BCE
- Physically, medically and mentally fit.
- Firefighting skills and able to perform roles of a fire engine operator,
- First Aid skills, Equipment management skills,
- Computer literacy, training skills, Fire prevention skills.
- Knowledge of emergency procedures.
- Knowledge of public safety theories and methods.
- Ability to deal with people effectively in difficult situations.
- Analytical and problem solving skills.
- Effective verbal and written communication and ability to write reports.
- Fulfilled the requirements of Chapter Six (6) of the Constitution

14. FIRE ENGINE OPERATORS- UG12 (2)

Duties and responsibilities at this level will entail:

- i. To perform specialized functions in preparing and responding to fire/emergency calls in order to ensure loss of life, property or injury as a result of fire is prevented and/or minimized;
- ii. Responding to emergency calls, laying and connecting hoses, holding nozzles and directing water streams, raising and climbing ladders, using extinguishers and other equipment;
- iii. Assisting in rescue operations during emergencies;
- iv. Operating appliances and communication equipment;
- v. Providing first responder actions to emergency medical and hazardous materials calls;
- vi. Conducting fire prevention inspections in the workplace;
- vii. Conducting fire safety, rescue and First Aid trainings to employees;
- viii. Undertaking fire drills in the workplace;
- ix. Completing fire safety inspection reports and maintaining vital incident information for investigative and record keeping purposes;
- x. Attending on duty training sessions and off site training courses as necessary;
- xi. Inspecting and Maintaining the firefighting equipment and appliances in good repair in accordance with company policies and procedures;
- xii. Carrying out routine checks on the firefighting components of the fire truck, detect and report any malfunction of the firefighting components;
- xiii. Maintaining cleanliness of the fire truck;
- xiv. Carrying out other duties relating to your job description as assigned by the fire safety supervisor.

Job Specification;

- KCSE
- Craft Certificate in Fire Management or Fire and Rescue Management or other equivalent qualifications from a recognized institution.
- First Aid Certificate Course preferably from St. Johns Ambulance, Red Cross or any other recognized institution.
- Five (5) years' experience as a fire engine operator/driver.
- Physically, medically and mentally fit.
- Firefighting skills and able to perform roles of a fire engine operator.
- First Aid skills, Equipment management skills
- Computer literacy training skills.
- Knowledge of fire safety legislation
- Have knowledge of firefighting techniques and methods.
- Knowledge of emergency procedures.
- Analytical and problem solving skills.
- Fulfilled the requirements of Chapter Six (6) of the Constitution

15. PROCESS SUPERVISORS -SM3 (2 positions)

Duties and responsibilities at this level will entail;

- i. Receiving and offloading sugarcane;

- ii. Optimizing utilization of process equipment;
- iii. Supervision of staff in process operating stations;
- iv. Monitoring and control of sugar losses in process;
- v. Monitoring and control of water services;
- vi. Monitoring and control of condensate return for boiler feed water;
- vii. Monitoring and control of process parameters to achieve product quality and output;
- viii. Managing factory effluent treatment;
- ix. Monitoring and control of packaging material quality and usage.

Job Specifications;

- Bachelors Degree in any of the following disciplines: Chemistry, Food Science and/or Technology, Chemical Engineering, Sugar Technology or equivalent qualification from a recognized institution;
- Three (3) years relevant work experience.
- Proficiency in Computer applications
- Fulfil the requirements of Chapter 6 of the Constitution
- Fulfilled the requirements of Chapter Six (6) of the Constitution

16. SHIFT LAB SUPERVISORS - SM 3 (2 positions)

Duties and responsibilities at this level entail:

- i. Receiving, processing and analyzing samples;
- ii. Designing and conducting laboratory tests according to standard procedures tests are conducted as the required per standards;
- iii. Ensuring proper sampling of soil, leaf, cane and fertilizer and for analysis;
- iv. Ensuring proper sampling of juice from sugarcane for analysis;
- v. Preparing sampled materials prior to analysis;
- vi. Carrying out the analysis using the most modern methods;
- vii. Ensuring provision of quality domestic and factory water suppliers;
- viii. Ensure proper sampling of efficient materials for analysis to inform management of factory discharge to meet EMCA set standards;
- ix. Handling and storing of chemicals and other laboratory material
- x. Preparing Laboratory reports and interpreting analyzed data;
- xi. Ensuring that safety laboratory precautions are adhered to;
- xii. Organizing for calibration and standardization of lab equipment;
- xiii. Ensuring that proper cane quality assessment is done at weighbridge;
- xiv. Carrying out mill test on cane varieties;
- xv. Keeping inventory of laboratory equipment and data;
- xvi. Ensuring cleaning and maintenance of laboratory equipment;
- xvii. Ensuring environment, health and safety standards are maintained.

Job Specification;

- Bachelor degree in Analytical Chemistry, Applied Chemistry, Industrial Chemistry or equivalent qualification from a recognized institution; OR

- Higher Diploma in Analytical Chemistry, Applied Chemistry, Industrial Chemistry or equivalent qualification from a recognized institution;
- Three (3) years relevant work experience;
- Professional qualification and membership where applicable;
- Valid practicing license where applicable;
- Proficiency in computer applications; and
- Fulfilled the requirements of Chapter Six (6) of the Constitution

17. ELECTRICIANS –UG9 (3 positions)

Duties and responsibilities will entail:

- i. Servicing and repair of all electrical installations in offices, institutions and residential buildings;
- ii. Servicing and testing of electrical switchgears;
- iii. Trouble-shooting and rectifying electrical equipment breakdowns and malfunctions;
- iv. Servicing and repair of electricity distribution infrastructure;
- v. Servicing and repair of welding machines;
- vi. Carrying out of motor repairs;

Job Specification;

- Diploma in Electrical engineering or equivalent qualification from a recognized institution;
- Three (3) years relevant work experience;
- Proficiency in Computer applications
- Fulfilled the requirements of Chapter Six (6) of the Constitution

18. FITTERS –UG9 (2 positions)

Duties and responsibilities will entail:

- i. Machining of parts for repairs and maintenance works;
- ii. Inspecting equipment to identify defects and implementing rectification;
- iii. Implementing preventive maintenance programs;
- iv. Attending to and repairing equipment breakdowns to ensure machine availability.
- v. Monitoring operations to detect defects;
- vi. Assisting in undertaking new machine and equipment installations;
- vii. Inspecting running equipment to identify defects and implementing rectification;

Job Specification;

- Kenya Certificate of Secondary Education mean grade of D+ or its equivalent from a recognized institution;
- Three (3) years' relevant work experience.
- Government Trade Test I (GTT I) in General Fitting, or equivalent qualification from a recognized institution;
- Proficiency in computer applications; and
- Fulfilled the requirements of Chapter Six (6) of the Constitution

19. WELDERS –UG9 (3 positions)

Duties and responsibilities will entail:

- i. Fabricating new parts for repairs and maintenance works;
- ii. Reconditioning of old parts for repair and maintenance purposes;
- iii. Inspecting equipment to identify defects and implementing rectification;
- iv. Implementing preventive maintenance programs;
- v. Attending to and repairing equipment breakdowns to ensure machine availability.
- vi. Monitoring operations to detect defects;
- vii. Assisting in undertaking new machine and equipment installations;
- viii. Inspecting running equipment to identify defects and implementing rectification;

Job Specification;

- Kenya Certificate of Secondary Education mean grade of D+ or its equivalent from a recognized institution;
- Government Trade Test I (GTT I) in Welding, or equivalent qualification from a recognized institution;
- Five (5) years' relevant work experience.
- Proficiency in computer applications; and
- Fulfilled the requirements of Chapter Six (6) of the Constitution

Visit our website www.sonysugar.co.ke for detailed Job Specifications.

Application Method

Applications with detailed curriculum vitae indicating current position, qualifications, work experience, current and expected remuneration, copies of academic and professional certificates and testimonials, copy of national identity card, names of at least three (3) referees and day time telephone contact should be addressed to the contact below.

Applications should be sent by registered mail, courier, or hand delivered to **SonySugar Headquarters, Sare-Awendo along Kisii-Migori Road** or sent via email to administration@sonysugar.co.ke on or before **Monday, 25th, February, 2025 at 05.00 p.m.** All Successful candidates will be required to meet Chapter Six requirements of the Constitution of Kenya.

THE MANAGING DIRECTOR
SOUTH NYANZA SUGAR COMPANY LIMITED
P.O. BOX 107 – 40405
SARE – AWENDO
“Simply the Sweetest”

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